Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

		(Comparative 1	Data		2016					
Complaint Activity		Previous Fiscal Year Data									
	2011	2012	2013	2014	2015	12/31					
Number of Complaints Filed	350	315	374	322	348	82					
Number of Complainants	320	297	346	293	323	82					
Repeat Filers	28	16	24	14	8	0					

Complaints by Basis		(Comparative 1	Data		
Note: Complaints can be filed alleging		Prev	ious Fiscal Yo	ear Data		2016
multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	thru 12/31
Race	145	132	164	142	158	34
Color	63	55	79	65	74	14
Religion	16	13	23	21	20	3
Reprisal	199	189	195	184	199	50
Sex (including complaints filed under Equal Pay Act)	134	128	144	153	133	29
National Origin	38	46	54	42	40	6
Age	125	95	136	134	128	27
Disability	96	100	104	93	111	26
NonEEO basis	10	17	19	18	15	4
Genetics	2	1	3	4	4	1
PDA	0	0	2	4	3	0

Complaints by Issues						
Note: Complaints can be filed alleging		Previou	us Fiscal Year	r Data		2016
multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	thru 12/31
Appointment/Hire	6	4	9	18	34	3
Assignment of Duties	24	16	27	22	23	5
Awards	12	10	11	7	7	4
Conversion to Full Time	0	1	0	0	0	0
Disciplinary Action						
Demotion	2	1	3	2	2	0
Reprimand	11	11	7	6	9	1
Removal	2	8	2	1	4	3
Suspension	17	15	19	12	12	1
Other	2	2	2	2	8	2
Duty Hours	7	4	5	3	3	0
Evaluation/Appraisal	19	16	21	20	19	9
Examination/Test	0	3	3	1	6	0
Harassment						
Non-Sexual	126	139	119	130	160	39
Sexual	7	11	9	12	8	1
Medical Examination	0	1	1	0	3	1
Pay Including Overtime	6	18	14	21	10	1
Promotion/Non Selection	100	79	88	87	87	20
Reassignment						

Denied	13	9	1	5	5	2
Directed	21	10	14	13	8	3
Reasonable Accommodation	19	23	19	28	25	10
Reinstatement	2	2	0	0	0	0
Retirement	7	2	4	5	4	1
Termination	33	22	47	10	27	8
Terms/Conditions of Employment	7	3	3	13	10	2
Time and Attendance	18	16	11	19	14	2
Training	32	26	41	24	26	2
User Defined Other	25	30	49	17	9	1

		(Comparative 1	Data		2016
Processing Time		Prev	ious Fiscal Yo	ear Data		thru
	2011	2012	2013	2014	2015	12/31
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage	145.66	136.22	155.18	138.87	137.87	141.84
Average number of days in final action stage	51.21	42.58	213.69	42.37	41.91	62.38
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year						
Average number of days in investigation stage	154.21	139.13	159.71	150.78	141.31	142.21
Average number of days in final action stage	32.75	32.43	303.84	26.8	35.39	52.76
Complaints pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation stage	142.98	130.58	147.46	142.72	129.16	140.95
Average number of days in final action stage	68.66	58.95	67.73	58.15	51.04	76

		2016								
Complaints Dismissed by Agency	Previous Fiscal Year Data									
Complaints Dismissed by Agency	2011	2012	2013	2014	2015	12/31				
Total Complaints Dismissed by Agency	112	87	105	61	92	14				
Average days pending prior to dismissal	41	135.52	33	46.1	812	26				
Complaints Withdrawn by Complainants										
Total complaints Withdrawn by Complainants	15	13	25	16	20	2				

Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data										2016 thru	
Discrimination	2011		201	12	20	13	20	14	20	15	12	/31
	#	%	#	%	#	%	#	%	#	%	# %	ó
Total Number Findings - Final Action	2		3		6		2		3		1	
Without Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
With Hearing	2	100.0	3	100.0	6	100.0	2	100.0	3	100.0	1	100.0

Findings of Discrimination Rendered by Basis		Comparative Data(Sec. 1614.705) Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2011	2012	2013	2014	2015	2016 thru 12/31					
	# %	# %	# %	# %	# %	# %					

Total Number Findings	2		3		6		2		3		1	
Race	2	100.0	2	66.7	3	50.0	1	50.0	1	33.3	1	100.0
Color	1	50.0	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0
Religion	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	2	100.0	3	100.0	4	66.7	1	50.0	2	66.7	1	100.0
Sex (including complaints filed under Equal	1	50.0	4	122.2	_	02.2	0	0.0	0	0.0	1	100.0
Pay Act)	I	50.0	4	133.3	5	83.3	0	0.0	0	0.0	1	100.0
National Origin	0	0.0	1	33.3	0	0.0	1	50.0	0	0.0	0	0.0
Age	1	50.0	2	66.7	2	33.3	2	100.0	2	66.7	0	0.0
Disability	0	0.0	1	33.3	0	0.0	1	50.0	1	33.3	1	100.0
NonEEO basis	0	0.0	0	0.0	1	16.7	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
							<u> </u>					
Findings After Hearing	2		3		6		2		3		1	
Race	2	100.0	2	66.7	3	50.0	1	50.0	1	33.3	1	100.0
Color	1	50.0	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0
Religion	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	2	100.0	3	100.0	4	66.7	1	50.0	2	66.7	1	100.0
Sex (including complaints filed under Equal	1	50.0	4	133.3	5	83.3	0	0.0	0	0.0	1	100.0
Pay Act)	1	30.0	4	133.3	3	63.3	U	0.0	U	0.0	1	100.0
National Origin	0	0.0	1	33.3	0	0.0	1	50.0	0	0.0	0	0.0
Age	1	50.0	2	66.7	2	33.3	2	100.0	2	66.7	0	0.0
Disability	0	0.0	1	33.3	0	0.0	1	50.0	1	33.3	1	100.0
NONEEO	0	0.0	0	0.0	1	16.7	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0		0.0	0	0.0	0	0.0	0	0.0		0.0
Disability	0	0.0		0.0		0.0	0	0.0	0	0.0		
NonEEO basis	0	0.0		0.0		0.0	0	0.0	0	0.0		
Genetics	0	0.0		0.0	0	0.0	0	0.0	0	0.0		0.0
PDA	0	0.0		0.0		0.0	0	0.0		0.0		
1 1/1	U	0.0	U	0.0	U	υ.υ	U	0.0	U	0.0	U	0.0

Findings of Discrimination Rendered by Issue		Comparative Data									
		Previ	r Data		thru						
	2011	2012	2013	2014	2015	12/31					
	# %	# %	# %	# %	# %	# %					

Total Number Findings	2		3		6		2		3		1	
Appointment/Hire	0	0.0		0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties	0	0.0	0	0.0	1	16.7	0	0.0	0	0.0	0	0.0
Awards	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action												
Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0
Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harassment												
Non-Sexual	0	0.0	2	66.7	3	50.0	1	50.0	2	66.7	0	0.0
Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
Pay Including Overtime	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non Selection	2	100.0	0	0.0	4	66.7	0	0.0	3	100.0	0	0.0
Reassignment												
Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Accommodation	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7	1	100.0
Reinstatement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination	0	0.0	1	33.3	0	0.0	0	0.0	1	33.3	0	0.0
Terms/Conditions of Employment	0	0.0			0		1	50.0	0	0.0		0.0
Time and Attendance	0	0.0		0.0	0	0.0	0	0.0	0	0.0		0.0
Training	0	0.0	0	0.0	1	16.7	0	0.0	0	0.0	1	100.0
User Defined Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
									<u> </u>		<u> </u>	
Findings After Hearing	2		3		6		2		3		0	
Appointment/Hire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties	0	0.0	0	0.0	1	16.7	0	0.0	0	0.0	0	0.0
Awards	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
l~ ·		0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time	0	0.0			v			0.0	0	0.0	U	
Conversion to Full Time Disciplinary Action	0	0.0						0.0	0	0.0	U	
	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0		0.0
Disciplinary Action						0.0	0				0	0.0
Disciplinary Action Demotion	0	0.0	0	0.0	0			0.0	0	0.0	0	
Disciplinary Action Demotion Reprimand	0	0.0	0	0.0	0	0.0	0	0.0 0.0 0.0 0.0	0	0.0 0.0 0.0 0.0	0 0 0	0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension	0	0.0 0.0 0.0 0.0	0 0 0	0.0 0.0 0.0 0.0	0 0	0.0 0.0 0.0 0.0	0	0.0 0.0 0.0 0.0	0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0	0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours	0 0 0	0.0 0.0 0.0 0.0	0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0	0.0 0.0 0.0	0 0	0.0 0.0 0.0 0.0 0.0	0 0 0	0.0 0.0 0.0 0.0	0 0 0 0	0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours	0 0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 33.3	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0	0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 33.3 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 66.7 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 50.0	0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 33.3 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 33.3 0.0 0.0	0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 66.7 0.0 0.0	0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 50.0	0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 33.3 0.0 0.0	0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment	0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0 1 0 1 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 33.3 0.0 0.0	0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied	0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 100.0	0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 4	0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0 1 0 1 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed	0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 100.0	0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 4	0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0 1 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 33.3 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 100.0	0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 4	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 1 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0 1 1 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 4	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 1 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 1 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 4	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 4	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 4	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action												
Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harassment												
Non-Sexual	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Pay Including Overtime	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non Selection	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment												
Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Accommodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
Reinstatement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Conditions of Employment	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Time and Attendance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
User Defined Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					
	Total complaints from previous Fiscal Years	597	582	459	506	530
Total Complainants	351	315	358	410	426	603
Number complaints pending						
Investigation	75	96	97	84	97	128
Hearing	325	329	252	297	292	426
Final Agency Action	109	69	30	20	26	59
Appeal with EEOC Office of Federal Operations	88	88	80	105	115	0

Complaint Investigations		2016 thru				
	2011	2012	2013	2014	2015	12/31
Pending Completion Where Investigation Exceeds Required Time Frames	23	1	15	7	7	1